A bird sitting in a hammock

Description automatically generated

**The Learning Nest**

**Safeguarding Policy**

A safeguarding policy is a statement which clearly states the steps that tutors will follow to keep their students safe and how tutors will respond to any safeguarding concerns.

The purpose of this safeguarding policy is:

* to protect the children and young people who receive tutoring services from The Learning Nest, from harm;
* to respond to any allegations and/ or any concerns relating to the welfare of a child or young adult for whom you provide tutoring services to;
* to state the ongoing training you and your team will undertake to ensure that safeguarding protocols are up-to-date and understood by all.

This policy applies to anyone working on behalf of The Learning Nest. This policy will be reviewed and updated on an annual basis or earlier if there is a change in safeguarding protocols.

I, Bethany Jamieson, recognise that I have a responsibility for the safety and wellbeing of my students. This includes:

* ensuring I have an up to date PVG (third party) check;
* ensuring I undertake appropriate safeguarding training at least once every two years;
* endeavouring to keep up-to-date with any new information about safeguarding and child protection and updating this policy accordingly to include any changes;
* reporting safeguarding concerns correctly to the relevant bodies, following the Local Safeguarding Children Board (LSCB) procedures and will notify the Local Authority Safeguarding Lead for the appropriate area/country.

If a student tells me that they or another child is being abused I will contact the Safeguarding Lead for the relevant Local Authority. If I am concerned that the child is in immediate danger, I will call the police.

If I have suspicions of a safeguarding or welfare concern in relation to one of my students I will contact the Safeguarding Lead for the relevant Local Authority. If I am concerned that the child is in immediate danger, I will call the police.

I will undertake relevant safeguarding and child protection training at least every two years.